



REPUBLIC OF THE PHILIPPINES
BAYAMBANG WATER DISTRICT

CCC#:119



GUIDELINES/MECHANICS IN RANKING DELIVERY UNITS FOR THE GRANT
OF PERFORMANCE-BASED BONUS (PBB) FY 2016

The Bayambang Water District's delivery units that will meet the criteria and conditions for the FY 2016 shall be forced ranked according to the following categories pursuant to the provision of Section 8 (RANKING OF DELIVERY UNITS) of Inter-Agency Task Force Memorandum Circular No. 2016-1 dated May 12, 2016 known as the "Guidelines on the Grant of the Performance-Based Bonus (PBB) for Fiscal Year 2016 under Executive Order (EO) No. 80 and EO No. 201" as follows:

RANKING

Top 10%
Next 25%
Next 65%

PERFORMANCE CATEGORY

Best Delivery Unit
Better Delivery Unit
Good Delivery Unit

The PBB rates of individual employees of Bayambang Water District as prescribed under Section 9 (RATES OF THE FY 2016) of the IATF MC No. 2016-1 shall depend on the performance ranking of the delivery unit where they belong, based on the individual's monthly basic salary as of December 31, 2016, as follows but not lower than Php5,000.00.

PERFORMANCE CATEGORY

**PBB AS OF MONTHLY BASIC
SALARY**

Best Delivery Unit (10%)	65%
Better Delivery Unit (25%)	57.5 %
Good Delivery Unit (65%)	50%

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