

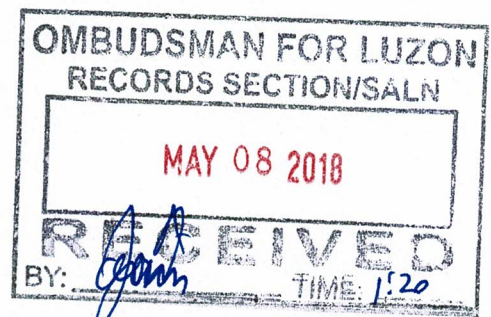


**CERTIFICATION OF COMPLIANCE  
SALN Submission/Filing**

This certifies that the BAYAMBANG WATER DISTRICT fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for the Fiscal Year 2017.

This also attest that all submission of the agency concerned has substantially compiled with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its implementing Rules and Regulation which are as follows:

- Basic Information
- Assets (Real Properties and Personal Properties)
- Liabilities
- Net Worth
- Financial Connections and Business Interest
- Relatives in the Government



Tis Certifies that 44 employees of BAYWAD have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
BAYAMBANG WATER DISTRICT	44	42	100%

This agency has forwarded/filed all SALN's with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials; etc.), in accordance with RA 6713 and it's implementing rules and regulations.

IN WITNESS WHEREOF, we the hereunto affixed our signatures on the 26<sup>th</sup> day of APRIL 2018 at Bayambang, Pangasinan, Philippines.

**JONNA J. SERAFICA**  
Personnel Officer (Designate)

**FRANCIS J. FERNANDEZ**  
General Manager